

## **LEICESTER, LEICESTERSHIRE AND RUTLAND POLICE AND CRIME PANEL - 2 FEBRUARY 2016**

### **APPOINTMENT OF INDEPENDENT CO-OPTED MEMBERS OF THE POLICE AND CRIME PANEL**

#### **REPORT OF THE HEAD OF DEMOCRATIC SERVICES**

##### **Purpose of Report**

1. To outline the options for the recruitment of co-opted independent members of the Police and Crime Panel, including the possible establishment of a subcommittee to shortlist and interview proposed candidates.

##### **Background**

2. The Panel is required to appoint two independent co-opted members as part of its membership.
3. In making co-options, the Police Reform and Social Responsibility Act 2011 requires that the Panel must ensure the overall Panel membership meets the balanced objective in skills, knowledge and experience necessary to discharge its functions effectively.
4. When establishing the PCP in 2012, a sub-committee of councillors including Messrs Pendleton and Slater and former members of the Panel (Cllr. B. Roper, Cllr. S. Russell and Cllr. D. C. Bill) supported by Leicestershire County Council officers led on this process and, following a recruitment exercise, Mrs. Helen Carter and Col. Robert Martin were appointed. Their term of office comes to an end with the termination of the PCC's term of office in May of this year.

##### **Options**

5. The Panel has two options with regard to these appointments:
  - (a) Should they be happy to continue to serve, the Panel could elect to allow Mrs. Carter and Col. Martin to continue to serve as the Panel's co-opted members and extend their term of office for the next 4 years, ending in April 2020;
  - (b) The Panel could agree that a new recruitment process be carried out to recruit two co-optees. The present co-optees could if they were minded to re-apply to serve on the Panel.

##### **Process**

6. If the Panel were to decide to commence a new recruitment process, an outline timescale for this process is set out below. It should be noted that the next Panel year does not commence until its meeting on 30 June and therefore it may not be deemed necessary to have appointments in place by the end of April though it is recognised

that were new members to be appointed to the Panel a short period of induction would no doubt be required.

<b>Recommended timescale</b>	<b>Activity required</b>
2 February	Panel agrees which members will serve on appointing sub-committee
8 February	Advertisement for applicants is placed in the Leicester Mercury (six week advertising period)
18 March	Deadline for applications
w/c 21 March	Shortlisting
w/c 28 March	Interviews
April	Appointments made
Mid-April	Induction sessions held (should new members be appointed)
5 May	Election of the PCC
30 June	New appointee's and PCC's first Panel meeting

7. The secretariat at Leicestershire County Council would support the recruitment process.
8. LGA Guidance suggests that short-listing, interviewing and selection of the independent co-optees may be delegated to a selection panel or sub-committee of the PCP. It is proposed that, as it did in 2012, the Panel considers appointing a sub-committee at an early stage to enable their full engagement in the process.

### **Recommendations**

- (a) The Panel is asked to consider whether it wishes to extend the term of the current co-opted members for the next four years up to April 2020 or whether it wishes to proceed with a recruitment process;
- (b) Should the Panel be minded to start a recruitment process, it is asked to appoint a subcommittee of three PCP members to shortlist and interview candidates.

### **Officer to Contact:**

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